The **Diversifying Faculty and Staff** category of the Inclusion Infusion grant program supports departments and offices to assist in forming relationships with institutions graduating (or affiliated with) people from groups underrepresented in their discipline or field in order to help create a diverse pipeline of potential employees interested in working at Wright State University. It can support travel, development of promotional materials, honoraria for guest lectures, or other activities that bring the campus and its representatives together with potential employees who can help us achieve our vision of being known for our diversity.

The **Objectives** for this category of the grant program are to:

1. Provide financial support for WSU employees who wish to assist with efforts to increase the diversity of applicant pools and the number of highly qualified professionals from underrepresented groups who appreciate what WSU has to offer its employees.
2. Increase the diversity found in employees across the university particularly for groups of people historically underrepresented in particular departments such as women and people of color.
3. Create a multicultural milieu on campus and become known for our diversity.

**Level of Support**: Up to $2,000.00 (Smaller requests are welcome.)

**Responsibilities**: Grant recipients will be required to provide a progress report by Monday, November 30, 2015 and a final report by Friday, July 1, 2016. They must complete the funded activities/project by Thursday, June 30, 2016. Instructions regarding how to make expenditures will be provided with notification of the grant award.

A completed application consists of responding to the following questions and completing the attached Budget Worksheet. This should be emailed to Pat Jones (patricia.d.jones@wright.edu).

**Applications are due Friday, March 13, 2015.**

**Applicant Questionnaire:**

1. Please provide your name, office/department, email and telephone number.
2. Describe your proposed project in 350 words or less.
3. Why are diversity and multiculturalism important in a higher education setting? Why at Wright State University?
4. What are the goals of your project?
5. How will you know if you have been successful? What are the measures you will use to assess your goals?
6. Please describe the financial requirements for your project. This will serve as the explanation for your budget worksheet.